

## **Personal Development**

### **Navigator, Mens Development Program**

This program was developed by the Springboard Consultancy (UK). I am a licenced facilitator in the Australasian Region.

Navigator is an international training and development program specifically designed for men seeking to achieve their full potential and gain a greater understanding of themselves. It is effective for all men from all backgrounds, ages and stages of their lives from CEO to entry level. Navigator enables men to give more and get more out of their work, to identify where they are going and then develop the skills, 'can do' attitude and the drive and focus to reach their goals. The Navigator approach can be applied to any avenue of life – work, home or personal development.

*Reference:* [www.springboardconsultancy.com/courses/navigatord/](http://www.springboardconsultancy.com/courses/navigatord/)

### **RedR Australia**

RedR Australia is a leading humanitarian agency for international emergency relief. It provides skilled people and training to help communities rebuild and recover in times of crisis. When disaster strikes, it mobilises the right people with the right skills to make a difference. The internationally recognised training courses prepare aspiring aid workers for life in the field and help experienced humanitarians further hone their skills. RedR also builds resilience in disaster prone countries through disaster preparedness training activities and strategic collaboration with National Disaster Management Offices throughout the Asia Pacific.

I am a licenced trainer for RedR in the Australasian Region. The vision for RedR is a world in which sufficient competent and committed personnel are available and responding to humanitarian needs and to build resilience and relieve suffering in times of international humanitarian crisis.

RedR Australia is a Standby Partner to eight United Nations and other frontline relief agencies. During a humanitarian crisis, a global network of Standby Partner organisations provides additional support to UN response efforts. We are the only Standby Partner to the UN in the Asia Pacific.

RedR Australia was established in 1992 by engineer Jeff Dobel, who called on his peers to apply their skills to disaster relief. Over the past two decades, RedR has expanded the breadth of expertise offered in humanitarian emergencies, deploying more than 800 people to over 80 countries.

*Reference:* [www.redr.org.au](http://www.redr.org.au)

### **Minessence Group**

An international group of world leaders that bring “developed technologies to support values-based personal, relational, team organisation and societal development”. As an accredited consultant I use the AVI (A Values Index) to assist clients describe their unconscious values and how those impact their relationships at a personal, work or community level. This allows clients to establish their preferred behaviours to ensure that their culture is designed NOT ad hoc.

*Reference:* [www.minessence.net](http://www.minessence.net)

## **EEA (Enterprise Excellence Australia)**

Enterprise Excellence Australia is a consultancy that is committed to assist leaders and organisations to deliver Higher Quality at the same time Reducing Costs. EEA is based on changing conversations underpinned by Dr Denning's *Four Areas of Profound Knowledge*.

I am an endorsed Associate following work with the Principals of the Company in developing the intellectual property (IP) to assist organisations achieve Business Excellence. With Rob Palmer as my mentor this IP was refined through its use by a number of councils including Port Stephens Council. I am currently working to be accredited by EEA to use this system.

Reference: [www.enterprise-excellence.com.au](http://www.enterprise-excellence.com.au)

## **LGTI**

Local Government Training Institute is a division of Strategic Services Australia based in the NSW Hunter Valley and is a dedicated training centre for the Local Government sector. As a delivery partner I have assisted a number of post graduate students from city, regional and remote areas to achieve their goals in upgrading their professional qualifications.

Reference: [www.lgti.com.au](http://www.lgti.com.au)

## **Cert IV Training and Assessment**

As an industry trainer since the mid 80s I have recently upgraded my personal qualifications completing a Certificate IV in Training and Assessment. This was delivered by completing a residential program through the RedR RTO based in Melbourne, Australia.

## **Steve Griffiths Consulting (SGC)**

An Australian Consultancy Group specialising in strategic organisational transformations in leadership development, strategic planning, implementation of cultural change and people engagement.

Working with this organisation assisted in the transformation of Port Stephens Council and its people to a customer focussed sustainable organisation.

I am working with SGC to provide client coaching and program review in the area of cultural health measurement and actions.

Reference: [griffithconsulting.com](http://griffithconsulting.com)